



STERLITE TECHNOLOGIES LIMITED

CIN: L31300PN2000PLC202408

Regd. Office: 4th Floor, Godrej Millennium, Koregaon Road 9, STS 12/1,
Pune- 411001, Maharashtra, India

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POSTAL BALLOT NOTICE

**[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 22 and Rule 20 of the
Companies (Management and Administration) Rules, 2014]**

To,

The Members of Sterlite Technologies Limited,

NOTICE is hereby given that resolution as set out below is proposed for approval by the Members of Sterlite Technologies Limited (“**the Company**”) by means of Postal Ballot, only by way of e-voting process (“**e-voting**”) being provided by the Company to all its Members to cast their votes electronically, pursuant to Section 108 and 110 of the Companies Act, 2013 (“**the Act**”) and other applicable provisions of the Act read with Rule 22 and 20 of the Companies (Management and Administration) Rules, 2014 (“**the Rules**”) and other applicable rules made thereunder, Secretarial Standard on General Meetings (“**SS-2**”) issued by the Institute of Company Secretaries of India, Securities and Exchange Board of India (“**SEBI**”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), General Circular Nos. 14/2020 dated April 08, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 10/2022 dated December 28, 2022, and General Circular No. 09/2024 dated September 19, 2024 the latest one being , General Circular No. 03/2025 dated September 22, 2025 and other applicable circulars issued by the Ministry of Corporate Affairs (“**MCA Circulars**”), and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 issued by the SEBI (“**SEBI Circulars**”) and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time).

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Accordingly, the Postal Ballot Notice along with the instructions for e-voting is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant(s). The details of the procedure to cast the vote form part of the Notes to this Notice.

The Board of Directors, at its meeting held on January 23, 2026, has appointed Mr. B Narasimhan, Proprietor BN & Associates, Practicing Company Secretary (Membership No. FCS 1303 and Certificate of Practice No. 10440) or failing him Mr. Venkataraman K, Practicing Company Secretary (Membership No. ACS 8897 and Certificate of Practice No. 12459), as Scrutinizer for conducting the Postal Ballot, through e-voting process, in a fair and transparent manner and they have communicated their willingness to be appointed for the said purpose.

Members are requested to read the instructions in the Notes provided in this Postal Ballot Notice to cast their votes electronically. The votes can be cast not later than 5:00 p.m. (IST) on Saturday, February 28, 2026.

The Scrutinizer will, after conclusion of e-voting, scrutinize the votes cast, make a Scrutinizer’s report of the votes cast in favour or against, if any and submit it to the Chairman or a person authorised by him in writing who shall countersign the same. The Chairman or any other person authorised by the Chairman shall declare the results not later than 2 (two) working days of the conclusion of the e-voting. The said results along with

the report of the Scrutinizer will also be placed on the website of the Company at www.stl.tech, the website of KFin Technologies Limited ("KFin"), Registrar & Transfer Agent ("RTA") of the Company at <https://evoting.KFin.com> and shall also be displayed at the registered office of the Company. The results shall simultaneously be submitted to the Stock Exchange(s) and be made available at www.bseindia.com and www.nseindia.com. The resolution will be deemed to be passed on Saturday, February 28, 2026 subject to receipt of the requisite number of votes in favour of the resolution.

SPECIAL BUSINESS:

1. To consider and approve re-appointment of Mr. Bangalore Jayaram Arun (DIN: 02497125) as an Independent Director of the Company.

To consider and, if thought fit, to pass the following resolution, as a **Special Resolution**:

"RESOLVED THAT in accordance with the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014, Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, the consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Bangalore Jayaram Arun (DIN: 02497125), who was appointed as an Independent Director of the Company by the members for the term up to January 19, 2026, not liable to retire by rotation, being eligible for re-appointment for a second term and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature to the office of Director of the Company, be and is hereby re-appointed as an Independent Director of the Company, to hold office for the second term of 5 (five) consecutive years on the Board of the Company with effect from January 20, 2026 to January 19, 2031, and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) or Company Secretary be and is hereby severally authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

2. To consider and approve appointment of Mr. Sathia Jeeva Krishnan Chidambara (DIN: 02179550) as an Independent Director of the Company.

To consider and, if thought fit, to pass the following resolution, as a **Special Resolution**:

RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") read with the Rules framed thereunder, and applicable provisions of SEBI Listing Regulations (including any statutory modification or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, approvals and recommendation of the Nomination and Remuneration Committee and that of the Board of Directors, Mr. Sathia Jeeva Krishnan Chidambara (DIN 02179550) as an additional Non-executive Director in capacity of Independent Director of the Company, effective January 14, 2026 who meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the LODR Regulations and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act, be and is hereby appointed as an Independent Director of the Company to hold office for the first term of 2 (two) consecutive years on the Board of the Company with effect from January 14, 2026 to January 13, 2028, and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT Board of Directors or any committee thereof be and is hereby authorized to do all such acts, deeds, matters and things and execute such documentation as may be necessary to give effect to this Resolution."

By order of the Board of Directors
of **Sterlite Technologies Limited**

Mrunal Asawadekar
Company Secretary & Compliance Officer
(ACS 24346)
4th Floor, Godrej Millennium,
Koregaon Road 9, STS 12/1,
Pune 411001

Date: January 23, 2026

Place: Pune

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Act read with Section 110 of the Act and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") as amended, setting out the material facts relating to the special businesses to be transacted as mentioned in Item No. 1 & 2 is annexed to the Postal Ballot Notice.
2. In accordance with the MCA Circulars and the Listing Regulations, this Notice is being sent electronically to those Members whose names appear in the Register of Members or Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e., Friday, January 23, 2026 ("Cut-off Date") received from the Depositories and whose e-mail address is registered with the Company /KFin / Depositories / Depository Participant ("DPs").
3. The Notice is being sent in electronic form only and the physical copy of the Notice along with the Postal Ballot Form and pre-paid business envelope will not be sent to the Members. Accordingly, the communication of the assent or dissent of the Members would take place through e-voting system only.
4. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e., closure of Friday, January 23, 2026.
5. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
6. The Notice will also be available on the Company's website www.stl.tech, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin at <https://evoting.KFin.com>
7. Members whose e-mail address is not registered and who wish to receive the Notice(s), Annual Report and all other communications by the Company, from time to time may get their e-mail address registered by submitting Form ISR-1 to KFin at einward.ris@KFin.com or to the Company at secretarial@stl.tech However, for the shares held in demat form, Members are requested to write to their respective DPs.

8. The Company has engaged the services of KFin Technologies Limited ("KFin") as the agency to provide e-voting facility. The instructions for e-voting are provided in the Postal Ballot Notice and Members may cast their vote by following the instructions provided in the Notes to the Notice.

9. The Postal Ballot e-voting facility will be available during the following period:

Commencement of e-voting	January 30, 2026 at 10:00 am
End of e-voting	February 28, 2026 at 5:00 pm

The e-voting shall not be allowed beyond the above-mentioned date and time

10. Once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently or cast the vote again.

11. The resolution, if approved, shall deemed to have been passed on the last date of e-voting i.e., Saturday, February 28, 2026 subject to receipt of the requisite number of votes in favour of the resolution.

12. All documents referred to in the Notice and explanatory statement will be available electronically for inspection without any fee by the Members from the date of circulation of this Notice until the last date of e-voting. Members seeking to inspect such documents can send an e-mail to secretarial@stl.tech.

13. Member cannot, exercise his /her vote through proxy on postal ballot. However, corporate and institutional Members shall be entitled to vote through their authorized representatives. Institutional / Corporate Members are requested to send a scanned copy in pdf / jpg format of the Board Resolution / Power of Attorney authorising its representatives to vote pursuant to Section 113 of the Act, through e-mail at narasimhan.b8@gmail.com and venkatk1960@gmail.com with a copy marked to evoting@KFin.com.

14. **The procedure for e-voting is as under:**

(i) Evoting Facility:

- a. The Company is providing e-voting facility of KFin to its Members to exercise their right to vote on the proposed resolutions by electronic means.
- b. The remote e-voting period shall commence on Friday, January 30, 2026 at 10:00 A.M. (IST) and ends on Saturday, February 28, 2026 at 5:00 P.M. (IST). The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by KFin upon expiry of the aforesaid period.
- c. The manner of e-voting by (i) individual shareholders holding shares of the Company in demat mode, (ii) Shareholders other than individuals holding shares of the Company in demat mode, (iii) Members who have not registered their e-mail address, is explained in the instructions given hereinbelow.

(ii) Information And Instructions Relating To E-Voting:

- a. Once the vote on a resolution is cast by a Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.
- b. **INFORMATION AND INSTRUCTIONS FOR E-VOTING BY INDIVIDUAL SHAREHOLDERS HOLDING SHARES OF THE COMPANY IN DEMAT MODE:**
As per the SEBI Master Circular, all "individual shareholders holding shares of the Company in demat mode" can cast their vote, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. The procedure to login and access e-voting, as devised by the Depositories/ Depository Participant(s), is given below:

15. The Procedure for e-voting is as under:

(a) Login method for Individual shareholders holding securities in demat mode is given below:

Type of Member	Login Method
Individual Members holding equity shares in demat mode with NSDL	<p>A. Existing Internet-based Demat Account Statement (“IDeAS”) facility Users:</p> <ul style="list-style-type: none"> i. Visit the e-services website of NSDL https://eservices.nsdl.com either on a personal computer or on a mobile. ii. On the e-services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. Thereafter enter the existing user id and password. iii. After successful authentication, Members will be able to see e-voting services under ‘Value Added Services’. Please click on “Access to e-voting” under e-voting services, after which the e-voting page will be displayed. iv. Click on Company name or e-voting service provider i.e. KFin. v. Members will be re-directed to KFin’s website for casting their vote during the remote e-voting period. <p>B. Users not registered under IDeAS e-Services:</p> <ul style="list-style-type: none"> i. Visit https://eservices.nsdl.com for registering. ii. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp iii. Proceed to complete registration using your DP ID, Client ID, Mobile Number etc. iv. After successful registration, please follow steps given under Point No. A above to cast your vote. <p>C. By visiting the e-voting website of NSDL:</p> <ul style="list-style-type: none"> i. Visit the e-voting website of NSDL https://www.evoting.nsdl.com/. ii. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder / Member’ section. A new screen will open. iii. Members will have to enter their User ID (i.e. the sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. iv. After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page. v. Click on company or e-voting service provider name i.e. KFin after which the Member will be redirected to e-voting service provider website for casting their vote during the remote e-voting period. vi. Members can also download the NSDL Mobile App “NSDL Speed-e” facility by scanning the QR code mentioned below for seamless voting experience. <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> App Store Google Play </div> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
Individual Members holding equity shares in demat mode with CDSL	<p>A. Existing user who have opted for Electronic Access To Securities Information (“Easi / Easiest”) facility:</p> <ul style="list-style-type: none"> i. Visit https://web.cdsindia.com/myeasitoken/home/login or www.cdsindia.com ii. Click on New System Myeasi. iii. Login to MyEasi option under quick login. iv. Login with the registered user ID and password. v. Members will be able to view the e-voting Menu.

	<p>vi The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast their vote without any further authentication.</p> <p>B. Users who have not opted for Easi/Easiest:</p> <ol style="list-style-type: none"> Visit https://web.cdsindia.com/myeasitoken/Registration/EasiRegistration for registering. Proceed to complete registration using the DP ID, Client ID (BO ID), etc. After successful registration, please follow the steps given in point no. 1 above to cast your vote. <p>C. By visiting the e-voting website of CDSL:</p> <ol style="list-style-type: none"> Visit https://evoting.cdsindia.com/Evoting/EvotingLogin Provide demat Account Number and PAN System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, or select KFin. Members will be re-directed to the e-voting page of KFin to cast their vote without any further authentication.
Individual Members (holding equity shares in demat mode) logging through their depository participants	<ol style="list-style-type: none"> Members can also login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility. Once logged-in, Members will be able to view e-voting option. Upon clicking on e-voting option, Members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature. Click on options available against Company's name or KFin. Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Members holding equity shares in demat mode for any technical issues related to login through NSDL / CDSL:

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call on toll free number: 022-4886 7000 / 022-2499 7000	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdsindia.com or contact on 1800 22 55 33.

(b) Login method for remote e-voting for Members other than Individual's holding shares in demat mode and Members holding equity shares in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFin which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: <https://emeetings.KFin.com/>
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) followed by folio number.-In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on “LOGIN”.
- iv. Members will now reach password change Menu wherein they are required to mandatorily change the password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt the Member to change their password and update their contact details viz. mobile number, email ID etc. on first login. Members may also enter a secret question and answer of their choice to retrieve their password in case they forget it. It is strongly recommended that Members do not share their password with any other person and that they take utmost care to keep their password confidential.
- v. Members would need to login again with the new credentials.
- vi. On successful login, the system will prompt the Member to select the “EVEN” i.e., ‘Sterlite Technologies Limited’ and click on “Submit”
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the cut-off date i.e. January 23, 2026 under “FOR/AGAINST” or alternatively, a Member may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/AGAINST” taken together shall not exceed the total shareholding of the shareholder as on the cut-off date i.e. January 23, 2026. A Member may also choose the option ABSTAIN. If a Member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
- viii. Members holding multiple folios / demat accounts shall choose the voting process separately for each folio / demat account.
- ix. Voting has to be done for each item of the notice separately. In case a Member does not desire to cast their vote on any specific item, it will be treated as abstained.
- x. A Member may then cast their vote by selecting an appropriate option and click on “Submit”.
- xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once a Member has voted on the resolution (s), they will not be allowed to modify their vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the relevant Board Resolution/Authority Letter etc., to the

Scrutinizer at email id narasimhan.b8@gmail.com and venkatk60@yahoo.co.in with a copy marked to evoting@KFin.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name."

(B) Members whose email IDs are not registered with the Company/Depository Participants(s):

Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16, 2023, All holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link: <https://ris.KFin.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes:

- a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
- b) Through hard copies which are self-attested, which can be shared on the address below; or

Name KFIN Technologies Limited
Address Selenium Building, Tower-B,
Plot No 31 & 32, Financial District,
Nanakramguda, Serilingampally,
Hyderabad, Rangareddy, Telangana India - 500 032.

- c) Through electronic mode with e-sign by following the link:
<https://ris.KFin.com/clientservices/isc/default.aspx#>

Detailed FAQ can be found on the link: <https://ris.KFin.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held.

iii) Method for obtaining user id and password for Members who have forgotten the User ID and password

Members who have forgotten the user id and password, may obtain /retrieve the same in the manner mentioned below:

- i. If the mobile number of the Member is registered against Folio No. /DP ID Client ID, the Member may send SMS: MYEPWD<space>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399

Example for NSDL: MYEPWD<SPACE> IN12345612345678

Example for CDSL: MYEPWD<SPACE> 1402345612345678

Example for Physical: MYEPWD<SPACE> XXXX1234567890

- ii. If e-mail ID of the Member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.KFin.com>, the member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

iii. Members may send an email request to evoting@KFin.com. If the Member is already registered with the KFin e-voting platform, then such Member can use his /her existing User ID and password for casting the vote through e-voting.

iv. Members may call KFin toll free number 1-800-309-4001 for any clarifications / assistance that may be required.

viii. **OTHER INSTRUCTIONS**

- I. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of <https://evoting.KFin.com> (KFin Website) or may contact Mr. Ganesh Chandra Patro, Asst. Vice President, KFin, Selenium, Tower B, Plot 31 & 32, Gachibowli, Nanakramguda, Serilingampally Mandal, Hyderabad - 500032, India, at email: einward.ris@KFin.com or 1-800-309-4001 (toll free).
- II. KPRISM- Mobile service application by KFin - Members are requested to note that KFin has launched a mobile application - KPRISM and website <https://kprism.KFin.com> for online service to Members. Members can download the mobile application, register themselves (one time) for availing host of services, viz., consolidated portfolio view serviced by KFin, dividend status and send requests for change of address, change / update bank mandate. Through the mobile application, Members can download annual reports, standard forms and keep track of upcoming general meetings and dividend disbursements. The mobile application is available for download from Android Play Store and Google Play Store.

EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013 ('the Act') read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

Item No. 1:

Upon the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors ("Board") had appointed Mr. Bangalore Jayaram Arun as Additional (Independent) Directors of the Company effective January 20, 2021, pursuant to Section 161 of the Act, 2013 for period of 5 (five) years. Accordingly, the members of the Company, through a resolution passed at the 22nd Annual General Meeting of the Company held on August 26, 2021, approved the appointment of Mr. Bangalore Jayaram Arun as an Independent Director, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years with effect from January 20, 2021 up to January 19, 2026. His current term as an Independent Director concluded on January 19, 2026. As per Section 149 of the Act, an Independent Director may hold office for two terms of up to 5 (five) consecutive years each. Mr. Arun fulfills the requirements of an Independent Director as laid down under Section 149(6) of the Act, and Regulation 16(1)(b) of the LODR Regulations.

The NRC after taking into account his knowledge, acumen, expertise, experience and substantial contribution and valuable contributions to the Board, has recommended to the Board re-appointment of Mr. B J Arun for the second term. His continued presence will support continuity in independent oversight and strategic guidance, which aligns with the Company's long-term objectives and corporate governance practices. The Board of Directors of the Company, on January 14, 2026, approved the re-appointment of Mr. Bangalore Jayaram Arun (DIN: 02497125) as an Independent Director of the Company for a second term of 5 (five) consecutive years effective January 20, 2026 to January 19, 2031 (both inclusive) subject to approval of the shareholders.

The Company has received all statutory disclosures/ declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Appointment Rules,
- (ii) Intimation in Form DIR-8 in terms of the Appointment Rules to the effect that she is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act, Regulation 16(1)(b) of SEBI Listing Regulations and confirmation regarding registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company, and
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act.

Background and Profile of Mr. Bangalore Jayaram Arun:

Mr. B J Arun is a Silicon Valley-based entrepreneur since 1992 with a B.E. in Computer Science (1986) who moved to the United States in the late 1980s. He founded California Digital in 1992, building it into a Linux based high performance computing leader; co-founded Librato in 2004 and scaled it to a USD 10 million revenue run rate before its acquisition by SolarWinds for about USD 50 million. In 2014 he appointed as CEO of July Systems where he led an OEM focused pivot that culminated in acquisition by Cisco in 2018. Actively

engaged with India through delivery operations, he was honored with Karnataka's Rajyotsava Award and has served as President of TiE Silicon Valley (2019–2020), and Chairman of the TiE Global Board of Trustees (2022).

In the opinion of the Board and based on its evaluation, Mr. Arun fulfils the conditions specified in the Act, and Rules made thereunder and LODR Regulations for his re-appointment as an Independent Director of the Company and he is independent of the Management of the Company.

The Board considers that the continued association of Mr. Arun would be of immense benefit to the Company and it is desirable to continue to avail his services as an Independent Director. The resolution seeks the approval of members for the reappointment of Mr. Arun as an Independent Director of the Company, for a second term of 5 (five) consecutive years effective January 20, 2026 to January 19, 2031 (both inclusive), pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and his office shall not be liable to retire by rotation. The profile and specific areas of expertise and other relevant information and disclosures as required under Regulation 36(3) of the Listing Regulations and SS-2 issued by the Institute of Company Secretaries of India are annexed to this Notice.

Further, as per the provisions of Regulation 17(1C) of Listing Regulations, the Company needs to ensure that the approval of shareholders is obtained for the re-appointment of a person on the Board of Directors at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Board recommends the special resolution as set out in Item no. 1 of this notice for the approval of members.

No director, KMP or their relatives except Mr. Arun, to whom the resolution relates, is interested in or concerned, financially or otherwise, in passing the proposed resolution as set out in Item no. 1.

Item No. 2:

Mr. Sathia Jeeva Krishnan Chidambara was appointed as an Additional Director (Non-executive, Independent) of the Company by the Board at its meeting held on January 14, 2026, not liable to retire by rotation, based on the recommendation of the Nomination & Remuneration Committee (NRC) on the basis of qualifications, relevant expertise, experience and overall suitability to meet the strategic and governance requirements of the Board, for a period of 2 (two) consecutive years effective January 14, 2026 to January 13, 2028 (both inclusive) subject to approval of the shareholders.

The Company has received all statutory disclosures/ declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Appointment Rules,
- (ii) Intimation in Form DIR-8 in terms of the Appointment Rules to the effect that she is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act, Regulation 16(1)(b) of SEBI Listing Regulations and confirmation regarding registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company, and
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act.

Background and Profile of Mr. Sathia Jeeva Krishnan:

Mr. Sathia Jeeva Krishnan is a Chartered Accountant (All India Rank holder) and a former officer of the Indian Revenue Service, with over 39 years of professional experience in the fields of accounting, audit, taxation, and finance. He is presently a self-employed professional, advising on mergers and acquisitions, complex taxation matters, and private wealth management. His earlier professional engagements include senior positions with Maersk, Ambuja Cement, Monsanto and EY India. He currently serves as an Independent Director on the Boards of Parry Agro Industries Limited and GIC Housing Finance Limited.

In the opinion of the Board and based on its evaluation, Mr. Krishnan fulfils the conditions specified in the Act, and Rules made thereunder and LODR Regulations for his appointment as an Independent Director of the Company and he is independent of the Management of the Company.

The Board considers that the association of Mr. Krishnan would be of immense benefit to the Company and it is desirable to avail his services as an Independent Director. The resolution seeks the approval of members for the appointment of Mr. Krishnan as an Independent Director of the Company, for a term of 2 (two) consecutive years January 14, 2026 to January 13, 2028 (both inclusive), pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and his office shall not be liable to retire by rotation. The profile and specific areas of expertise and other relevant information and disclosures as required under Regulation 36(3) of the Listing Regulations and SS-2 issued by the Institute of Company Secretaries of India are annexed to this Notice.

Further, as per the provisions of Regulation 17(1C) of Listing Regulations, the Company needs to ensure that the approval of shareholders is obtained for appointment of a person on the Board of Directors at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Board recommends the special resolution as set out in Item no. 2 of this notice for the approval of members.

No director, KMP or their relatives except Mr. Krishnan, to whom the resolution relates, is interested in or concerned, financially or otherwise, in passing the proposed resolution as set out in Item no. 2.

By order of the Board of Directors
of **Sterlite Technologies Limited**

Mrunal Asawadekar
Company Secretary & Compliance Officer
(ACS 24346)
4th Floor, Godrej Millennium,
Koregaon Road 9, STS 12/1,
Pune 411001

Date: January 23, 2026

Place: Pune

Annexure to the Notice of Postal Ballot

DETAILS OF DIRECTORS SEEKING APPOINTMENT AND RE-APPOINTMENT

Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings

Name of the Director	Mr. Bangalore Jayaram Arun	Mr. Sathia Jeeva Krishnan Chidambara
Category/ Designation of the Director	Independent Director	Independent Director
DIN	02497125	02179550
Date of Birth & Age	December 17, 1962, 64 Years	November 4, 1965, 61 Years
Date of first appointment on the Board	January 20, 2021	January 14, 2026
Qualifications, experience including expertise in specific functional area/ Brief Profile	Mr. B J Arun is a Silicon Valley-based entrepreneur since 1992 with a B.E. in Computer Science (1986) who moved to the United States in the late 1980s. He founded California Digital in 1992, building it into a Linux based high performance computing leader; co-founded Librato in 2004 and scaled it to a USD 10 million revenue run rate before its acquisition by SolarWinds for about USD 50 million. In 2014 he appointed as CEO of July Systems where he led an OEM focused pivot that culminated in acquisition by Cisco in 2018. Actively engaged with India through delivery operations, he was honored with Karnataka's Rajyotsava Award and has served as President of TiE Silicon Valley (2019–2020), and Chairman of the TiE Global Board of Trustees (2022).	Mr. Sathia Jeeva Krishnan is a Chartered Accountant (All India Rank holder) and a former officer of the Indian Revenue Service, with over 39 years of professional experience in the fields of accounting, audit, taxation, and finance. He is presently a self-employed professional, advising on mergers and acquisitions, complex taxation matters, and private wealth management. His earlier professional engagements include senior positions with Maersk, Ambuja Cement, Monsanto and EY India. He currently serves as an Independent Director on the Boards of Parry Agro Industries Limited and GIC Housing Finance Limited.
Justification for choosing for appointment as Independent Director	Mr. Arun is a seasoned entrepreneur and has played a key role in building companies in the technology space and will help provide strategic guidance and direction on the Company's growth roadmap and focus capabilities in the highly evolving digital communications industry.	Mr. Krishnan has extensive professional experience, proven expertise, high standards of integrity, compliance with all independence criteria under applicable laws, ability to provide objective and balanced judgment, and the significant value he will add to the Board's governance and long-term strategic decision-making in the best interests of the Company and its stakeholders.
Remuneration last drawn	Sitting fees per Board and Committee meetings and Commission as approved by the Board annually	Not applicable
Remuneration proposed to be paid	Sitting fees per Board and Committee meetings and Commission as approved by the Board annually	Sitting fees per Board and Committee meetings and Commission as approved by the Board annually
Terms and Conditions of Appointment/ Re-appointment	As detailed in this Notice along with explanatory statement in Item No. 1 of this Notice	As detailed in this Notice along with explanatory statement in Item No. 2 of this Notice

Directorships in other Companies (Excluding Foreign Companies)	1. STL Networks Limited	1. GIC Housing Finance Limited 2. Parry Agro Industries Limited
Memberships/ Chairpersonships of other companies**	1. STL Networks Limited Member of Audit Committee, Stakeholders Relationship Committee.	1. GIC Housing Finance Limited: Chairman of Audit Committee 2. Parry Agro Industries Limited Member of Audit Committee, Stakeholders Relationship Committee.
Listed entities from which the Director has resigned in the past three years	Nil	Nil
No. of Equity Shares held in the Company <i>(including shareholding as a beneficial owner)</i>	Nil	Nil
Relationship between Directors inter-se; with other Directors and Key Managerial Personnel of the Company	Nil	Nil
No. of Board Meetings attended during the year	4	1
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	As detailed in this Notice along with explanatory statement in Item No. 1 of this Notice	As detailed in this Notice along with explanatory statement in Item No. 2 of this Notice
Disclosure of interest	Save and except for Mr. Bangalore Jayaram Arun being an appointee, none of the Directors and Key Managerial Personnel (KMP) of the Company and their relatives are concerned or interested, financially or otherwise, in the proposed Resolution.	Save and except for Mr. Sathia Jeeva Krishnan Chidambara being an appointee, none of the Directors and Key Managerial Personnel (KMP) of the Company and their relatives are concerned or interested, financially or otherwise, in the proposed Resolution.

****Chairpersonship and membership of audit committee and stakeholders' relationship committee are considered. Committee positions held in Sterlite Technologies Limited have been excluded.**

Information at a glance

Sr. No.	Particulars	Details
1	Cut-off date for e-voting	Friday, January 23, 2026
2	Remote E-voting start time and date	From 10:00 a.m. on January 30, 2026
3	Remote E-voting end time and date	To 5:00 p.m. on February 28, 2026
4	Date on which the resolution is deemed to be passed	Last date of e-voting i.e. Saturday, February 28, 2026
5	Remote E-voting website of Kfin	https://evoting.kfintech.com
6	Name, address and contact details of e-voting service provider and Registrar and Transfer Agent	KFin Technologies Limited ("KFin"), Selenium, Tower B, Plot No. 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana – 500 032 Contact details: Phone No.: 040-6716 1509 or KFin's toll free No.: 1800-3094-001
7	Email registration & contact updation process	<p>Demat shareholders: Contact respective Depository Participants</p> <p>Physical Shareholders: Send Form ISR-1 and other relevant forms to KFin at Selenium, Tower-B, Plot No. 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad, Rangareddy, Telangana India – 500 032 or at the email ID einward.ris@kfintech.com</p>